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*01.03.1969 | married | two boys (18, 21 years)

Executive Profile

Interim CEO/COO and strategic advisor for industrial transformation with more than 20 years of international leadership experience in project-driven industrial technology environments. Proven track record in restructuring, operational excellence and digital enablement of mid-sized industrial companies and global project organisations with volumes up to 400 MEUR.

Focused on performance turnaround, operating model redesign and sustainable value creation. Integrates digital systems and AI-based methodologies into core processes to enhance decision quality, execution speed and process reliability.

Available as Interim CEO/COO or as strategic advisor – leading transformation, restructuring and operational improvement in industrial organisations.

Experience

Interim Management & Advisory Mandates, 05 / 2018 – present

Full operational and P&L responsibility as Interim CEO/COO in mid-sized industrial and technology-driven organisations. Additionally, strategic advisory mandates supporting companies in restructuring, operational excellence and digitalisation.

- **Transformation of a SME within the Recycling Industry** – Development of a comprehensive transformation roadmap from traditional to digital business model (technological and organisational roadmap). Strategic advisory role.
- **Turnaround of a Software Business** – Restructured P&L from -3 MEUR EBIT to +2.5 MEUR EBIT within 24 months. Redesigned leadership structure, cost base, governance and operational model.
- **AI-Driven Business Model Enhancement** – Designed and implemented AI-based process automation and business model innovation for a technology-driven SaaS organisation.

CTP GmbH

Managing Director CEO, 02 / 2013 – 03 / 2018

CEO of a 15 MEUR industrial plant engineering company (~100 employees, international project business up to 15 MEUR per project).

- Led generational ownership transition and stabilised operational performance
- Established KPI-driven steering system across sales, project management and operations
- Rebuilt international sales structure and aligned pipeline management with execution capacity
- Strengthened project margin control and delivery predictability in a highly complex environment

AVL LIST GmbH, BU Instrumentation and Testing

Director Operations, 04 / 2010 – 02 / 2013

Strategic and operational lead of global operational units within an international industrial technology division.

- Responsible for engineering interfaces, manufacturing footprint, delivery and commissioning structures
- Implemented global improvement initiatives for cost, quality and time-to-market
- Strengthened cross-border operational governance and process alignment

Global Operations Manager, 03 / 2002 – 04 / 2010

Led global operations organisation with ~130 FTE and ~400 MEUR annual project volume across 14 international entities.

- Increased on-time delivery from 70% to >97% through structural process redesign and KPI transparency
- Implemented global SAP-based operating framework aligning processes, tools and accountability
- Delivered 3 MEUR structural cost reduction during downturn through contract renegotiation and operational footprint optimisation

Earlier Career

DAIMLERCHRYSLER GmbH / Process Quality Engineer

Entrepreneurial Track**THE BLUE EFFEKKT GmbH (via KliVest Holding)**

Managing Director CEO, 05 / 2021 – 04 / 2025

Built technology venture platform; scaled to 1.3 MEUR revenue with 30% EBT within three years. Structured early-stage ventures to investor-ready stage in energy (Geothermal/Wind), high-tech industry and AI.

Education

Master in Engineering Management, University of Colorado, USA

Master in Chemical Engineering, Focus Plant Equipment and Environmental Technologies, Technical University of Graz

Core Competencies**Restructuring**

P&L turnaround
Cost restructuring
Leadership realignment
Governance redesign

Operational Excellence

KPI-driven steering
Process redesign
Global operations mgmt.
Supply chain optimisation

Digitalisation / AI

ERP harmonisation (SAP)
MES / shopfloor systems
AI-based process automation
Digital business models

Industry Focus

Industrial manufacturing • Plant engineering • Machinery & equipment • Automotive suppliers • Industrial technology

Languages

German – Native

English – Professional Level

